



**VACANCY - 1579  
RE ADVERTISEMENT**

<b>REFERENCE NR</b>	:	<b>VAC00665/23 (RE 02)</b>
<b>JOB TITLE</b>	:	<b>Senior Application DBA</b>
<b>JOB LEVEL</b>	:	<b>D2</b>
<b>SALARY</b>	:	<b>R 620 597 - R 930 895</b>
<b>REPORT TO</b>	:	<b>Technical Manager</b>
<b>DIVISION</b>	:	<b>ADM: Applications Development and Maintenance</b>
<b>DEPT</b>	:	<b>ADM: AM SAPS Unique</b>
<b>LOCATION</b>	:	<b>SITA Centurion</b>
<b>POSITION STATUS</b>	:	<b>24 months Fixed term contract (Internal &amp; External)</b>

**Purpose of the job**

To perform the application database management of the Oracle solutions in order to design, develop/procure, package, release and maintain/enhance solutions, in accordance with ICT standards and the enterprise architecture for Government.

**Key Responsibility Areas**

- Support solutions in developing and implementing strategies and roadmaps to ensure a comprehensive and integrated solutions function
- Participate in the development, implementation and evaluation of governance mechanisms for Prototype Lab and monitor the adherence thereto so as to deliver quality products in a controlled environment
- Manage and administer the application and database through infrastructure preparation, management and administration
- Participate in the development and implementation of data solutions and architectural mechanisms. Improve interoperability of government systems. Design and implement secure and private data solutions
- Support implementation of database solutions so as to meet service delivery commitments in a way that complies with architectural standards and established methodologies and practices. Support and diagnose development and production database performance and reliability problems
- Programme/Project Management - develop/procure and maintain projects of solutions so as to meet solutions service delivery commitments.

**Qualifications and Experience**

**Minimum:** 3-year National Diploma/Degree in an ICT related field (Computer Science, Information Systems, Technology or Engineering) at NQF Level 6.

**Experience:** 6 - 7 years' experience on Oracle Application DBA design, coding and documentation including managing Oracle databases, ensuring data security, performance and backup. The experience must include Experience in optimising of Oracle Database, creates and supports system documentation and scripts and handles data migration and recovery within the corporate/public sector, including: Successfully managed Oracle database with Oracle Tool sets. Extensive experience with a wide variety of database management systems. Extensive

experience with a wide variety of programming languages and technologies. Extensive experience with working on multiple tasks and report status. Experience in interacting with customers.

### **Technical Competencies Description**

Understanding of Oracle Application server requirement process. Knowledge of Oracle Application Toolset and its technologies computer science including algorithms, data structures, operating systems and databases. Knowledge to optimise Oracle database. Knowledge of installing and maintaining the database software, create storage structures, set up user accounts, debug malfunctioning programs, create backups and regularly maintain database security. Comprehensive knowledge with DBA front-end and back-end tools, excellent problem -solving skills, and hands on experience with Oracle database management. Comprehensive Team-working experience.

**Technical Competencies:** Application Database Administration.

**Leadership competencies:** Customer Experience, Collaboration, Communicating and Influencing, and Honesty, Integrity, Fairness, Outcomes driven, Innovation, Planning and Organising, Creative Problem Solving, Bimodal IT Practice, Managing People and Driving Performance, Decision-making, Responding to Change and Pressure, and Strategic Thinking.

### **Other Special Requirements**

N/A.

### **How to apply**

To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) OR call 080 1414 882

**CV`s sent to the above email addresses will not be considered.**

**Closing Date: 29 April 2024**

### **Disclaimer**

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.

- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.